Information for training centers and trainers

- Collaboration framework
- Certification framework
- Operations

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1. Collaboration framework

Three types of Scrum Manager licenses for companies and individuals:

	4	Scrum Manager [°]	Training and certificat licenses	tion
		SCOPE OF THE LICENSE	STARTING REQUIREMENTS	MAINTENANCE REQUIREMENTS
1	Training facilitator	For consultancy training services.	Official certifications: ● Scrum Manager Trainer. ● Scrum Manager Consultant.	8 average quality rating. Up-to-date certifications:
	Authorized center	For-profit purposes, except public biddings.	Being a training-focused company or organization. Activity commitment	8 average quality rating. 10 students per year.
	Official center	Unrestricted.	Being an authorized center for >1 year.	8 average quality rating. 25 students per year.

La licencia permiten comercializar cursos y exámenes de certificación Scrum Manager®, homologar cursos para que formen parte del marco de certificación, y acceder al resto de recursos y materiales detallados en esta guía.

Su alta y mantenimiento no requiere el pago de una cuota de suscripción.

Se requiere:

- Una visión global y flexible de la agilidad, como una serie de principios y no metodologías concretas.
- Demostrar compromiso con la enseñanza de calidad manteniendo un mínimo de actividad con buenas valoraciones de alumnos.

Authorized and official centers

Authorized center

It's a recently incorporated center.

Aún no cuenta con un número suficiente de valoraciones de calidad, o su nivel de actividad formativa es moderada (menos de 25 cursos o exámenes del marco de formación al año).

Centro oficial

Su valoración de calidad en scrummanager.com es al menos de 8 sobre 10. Mantiene una actividad de al menos 25 cursos o exámenes del marco de formación al año.

How to be an official trainer

La licencia para agentes permite a profesionales de asesoría y coaching incluir cursos y exámenes de certificación Scrum Manager® en sus servicios *in-comapny*.

Requisitos especiales:

Para solicitar la licencia de agente de formación son necesarias las certificaciones profesionales Scrum Manager Trainer y Scrum Manager Consultant.

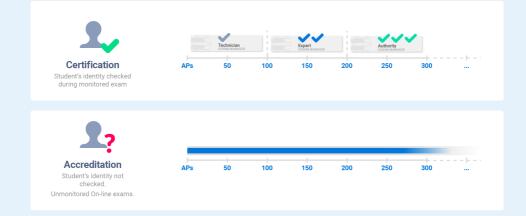
Commited to quality training

To avoid affiliations of centers with sporadic commercial goals and not fully commited to quality training, the "authorized center" license does not allow to offer courses or exams in competitions or tenders of the Public Administration or official public institutions.

2. Certification framework

Scrum Manager uses two indicators to certify each person's knowledge of agility:

- 1. Credentials of the subjects they studied (core curriculum and extension topics).
- 2. Level of training received, shown by the number of APs.



APs: Authority Points. Measurement unit for knowledge.

APs increase when taking courses or training activities, and decrease by 20% each year (except the points obtained the same year).

The number of APs for each activity is determined based on the scope of the syllabus and the rigor with which the holder's knowedge of it has been evaluated. For example: an extension course without a final exam can only add a maximum of 30 APs.

Certification and accreditation differences



Certification: Scrum Manager guarantees the identity of the owner has been verified by a training center.



Accreditation: it is used to record online training activities that do not require identification.

Academic levels



From 0 to 120 APs

It proves sufficient knowledge to perform in projects managed using a standard scrum framework.



From 120 to 200 APs

It proves sufficient knowledge to work in projects managed with an expert perspective of agility.



200 APs or more

It proves advanced knowledge in agile management, with a specialization in certain areas. These can be checked at a glance with the credentials included in the holder's academic certification.

Core curriculum

Scrum Manager develops and updates these materials and their corresponding certification exams. The first manual (Scrum Master) addresses agility at the team level, and the second (Scrum Level) at the company level. All licensed centers and trainers may use these manuals for commercial purposes.



Core 1. Scrum Master

The necessary knowledge to work in a standard agile team. Scrum Manager approaches this from the perspective that scrum is a starting point to work in an agile way: a flexible environment, a set of principles rather than a closed method.



Core 2. Scrum Level

More advanced theory on agility and how to deploy it across departments and even full organizations. The Scrum Manager strategy considers different dimensions of the organization separately, in order to design flexible and well-prioritized scaling strategies.



Certification credentials

Expansion and specialization topics

The certification framework also includes other activities related to agile management which are developed by certified centers and trainers. Scrum Manager reviews and approves the syllabus, and audits the quality level through student evaluations.

Área	Descripción	Tema/s	
AGILE	Essential knowledge about agile management, such as its principles and common practices.	Agile foundation (generic).	
AGILE	Governance in agile organizations (management or coaching of people, teams, or talent)	Agile leadership (generic). People & Culture. Management. OKR. Lean Change Management.	
AGILE SALES & MARKETING	Sales and marketing activities in agile environments.	Agile sales and marketing.	
AGILE SCALING	Scaling agility across full companies.	Agile scaling (generic). Scrum Level. SAFe. Nexus.	
AGILE	Agile development and maintenance of ICT systems.	Agile programming (genérico). Agile testing. DevOps. Cybersecurity.	
KANBAN	Kanban visual management techniques.	Kanban essentials. Kanban professional.	
LEAN	Process improvement applying Lean principles and techniques.	Lean.	
PRODUCT OWNER	Improving the professional performance of product owners.	Product owner (generic). User stories. Design Thinking.	

3. Operations

Management intranet

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Routine academic and administrative activities can be managed from our intranet for training centers and trainers.

Academic management

Users can enter calls for courses and exams, quickly issue and send certificates, receive quality reviews from students, manage their associate teachers, and send their own agility courses for review to add them to the certification framework.

Administrative management

The intranet contains billign and licensing information. It also allows to manage the center's public information, contacts, and authorized intranet operators.

How to offer core curriculum courses

Core curriculum courses (Scrum Master and Scrum Level) and their corresponding certification exams can be offered jointly or separately.

Just the course

In these cases, when registering the course on the intranet, the operator can indicate so and send the students **attendance diplomas**.

Course and exam

This is the most common option: to conduct the course with a final exam. When registering the call on the intranet, the conductor must enter the final grade of each student. Those who failed or decided not to take the exam will receive an attendance diploma instead of a certificate.

Just the exam

It's also possible to offer the exams separately.

How to conduct certification exams

In all cases, it is necessary to verify the identity of the person who is taking the exam by means of an official document and to supervise the execution of the test, either in person or via videoconference.

On paper

The student takes the exam in person. The teacher, who must have the Scrum Manager *Trainer* certificate, will provide the form and score it.

On Scrum Manager's online platform

The student will take the exam on a computer connected to the exam platform, at https://scrummanager.com/eval

On the center's own online platform

Centers that have their own e-learning platform can request the official exam to add it. It must be compatible with the **GIFT format**.

Attendance diplomas have no cost for the center.

Quality reviews Students can rate the courses they take on their personal area (members' area) at scrummanager.com

Trainer Certification (<u>link</u>)

